

**EQUAL OPPORTUNITIES MONITORING FORM**

**The Aim:** HMR confirms its commitment to a comprehensive policy of equal opportunities in employment in which individuals are selected, treated and employed on the basis of their relevant merits and abilities and are given equal opportunities within the organisation. The aim of this policy is to ensure that no job applicant or employee should receive less favourable treatment on grounds not relevant to good employment practice. HMR is committed to making this policy fully effective. To ensure that the equal opportunities policy is effective, we monitor job applications and appointment of employees by collecting equal opportunity data.

**The Need for Monitoring:** This form will not be kept with your application or your file and will not be seen before any consideration of applicants takes place. The information that you give will remain completely confidential to HMR office staff and will only be used by us to monitor our equal opportunities policy. *Completion of this form is entirely voluntary.*

Date .....

**Gender:** Male:  Female

**Age:** 18-24  25-34  35-44  44-54  55+:

**ETHNIC ORIGIN**

Asian  Black   
 White  Chinese   
 Mixed/dual background   
 Black Other (please describe).....

White Other (please describe) .....

Any Other Ethnic Group (please describe) .....

**RELIGION OR BELIEF**

Christian  Jewish  Hindu  Muslim  Sikh   
 No Religion  Other  Prefer not to say

**Sexual Orientation:**

Gay man  Bisexual  Heterosexual  Gay woman/lesbian   
 Prefer not to say

**DISABILITY**

HMR, as part of its Equal Opportunities Policy, welcomes applications from candidates with disabilities. So that the requirements of the Disability Discrimination Act 1995 can be fulfilled, please complete the following information, where applicable. All information will be treated in the strictest confidence.

Do you consider yourself to have a disability?

Yes:  No:  Prefer not to say: